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Numbers in table may not sum due to rounding or numbers after decimal point.

Climate Change <Target Management>

Boundary	Item			FY2022	FY2023	FY2024	Unit
Equity share ¹	Direct GHG emissions (Scope 1) ^{2, 3, 4} ✓			6,839	6,864	6,833	thousand tons-CO ₂ e
	Indirect GHG emissions (Scope 2) ^{2, 3, 4, 8} ✓			69	56	45	
	Net carbon intensity ⁵			28	28	28	kg-CO ₂ e/boe
Operational control ⁶	Indirect GHG Emissions (Scope 3) ³	Category 1	Purchased goods and services ⁷	686	1,973	2,725	thousand tons-CO ₂ e
Equity share ¹		Category 11	Use of sold products ⁷ ✓	84,310	86,199	86,238	
Operational control ⁶	Methane emissions intensity			0.05	0.05	0.05	%

1 The total amount of emissions corresponds to the net economic share of each production project

2 Of the equity share emissions in FY2024, we have obtained third-party assurance for Scope 1 emissions (4,544 thousand tons) and Scope 2 emissions (36 thousand tons) from the production projects where we take the operator role as of December 31, 2024, and from our head office and Technical Research Center.

3 Scope 1: Direct emissions from sources we owned or controlled
Scope 2: Indirect emissions from the consumption of electricity, steam, heat, and cooling we purchased
Scope 3: All indirect emissions that occur in our value chain

4 The emissions are calculated in accordance with local laws and regulations and rules for HSE-related data.

5 Net carbon intensity includes offset. Intensity indicates the volume of GHG emitted per unit of consolidated production of oil and natural gas (converted to calorific values) in Japan and overseas.

6 HSE data is reported on an operational control basis including head office, Technical Research Center, overseas offices, and operational organizations in Japan and overseas.

7 Category 1: The volume of contractor emissions and upstream emissions from the production of purchased goods.
Category 11: The emissions are calculated by multiplying the total sales volume of crude oil, natural gas, and LPG by CO₂/CH₄/N₂O emission factor under the assumption that all amounts of crude oil, natural gas, and LPG are combusted. The emissions are calculated from 2006 IPCC Guidelines for National Greenhouse Gas Inventories emissions factors.

8 Following a review of data collection methodologies, figures disclosed in the Sustainability Report 2023 have been revised.

Climate Change and Circular Economy

Boundary	Item				FY2022	FY2023	FY2024	Unit
Operational control ¹	Direct GHG emissions (Scope 1) ^{2,3}	Emissions source	Japan ✓	Energy use	165	160	147	thousand tons-CO ₂ e
				Flaring	7	4	8	
				Other ventings and fugitives	7	17	19	
				Raw-CO ₂ venting	91	83	64	
		Overseas ✓	Energy use	3,081	3,178	3,243		
			Flaring	530	318	395		
			Other ventings and fugitives	67	139	112		
			Raw-CO ₂ venting	2,390	2,722	2,626		
		Gas types	Japan ✓	CO ₂	263	245	219	
				CH ₄	8	19	19	
				N ₂ O	0.03	0	0	
			Overseas ✓	CO ₂	5,903	6,192	6,235	
				CH ₄	159	160	136	
				N ₂ O	6	5	5	
		Total				6,339	6,622	
	Indirect GHG emissions (Scope 2) ^{2,3}	Market-based	Japan ✓	48	34	35		
			Overseas ✓	1	1	1		
			Total	48	35	36		
		Location-based	Japan ✓	36	36	32		
			Overseas ✓	1	1	1		
			Total	37	36	33		
Energy consumption ⁴	Japan ✓	Fuels (oil, natural gas, etc.)	3,211	3,096	2,874	TJ		
		Purchased electricity and heating	766	754	672			
	Overseas	Fuels (oil, natural gas, etc.)	60,955	61,552	62,878			
		Purchased electricity and heating	6	6	8			
	Total	64,938	65,408	66,430				
Emissions to atmosphere	VOC ⁵	Japan ✓	358	490	413	tons		
		Overseas ✓	3,939	2,161	2,610			
		Total	4,297	2,651	3,023			
	NOx	Japan ✓	120	187	133			
		Overseas ✓	3,867	3,269	3,247			
		Total	3,987	3,456	3,380			
	SOx	Japan ✓	5	4	4			
		Overseas ✓	1,003	89	649			
		Total	1,008	94	653			
Freshwater consumption	Japan ✓	Tap water	145,445	144,619	119,919	m ³		
		Water for industrial use	123,310	123,415	123,431			
		Groundwater and surface water	787,798	806,317	772,324			
		Total	1,056,553	1,074,351	1,015,674			
	Overseas	Tap water	528,329	551,260	573,975			
		Water for industrial use	0	0	0			
		Groundwater and surface water	672,156	0	0			
		Total	1,200,485	551,260	573,975			
	Total				2,257,038		1,625,610	1,589,650

Boundary	Item			FY2022	FY2023	FY2024	Unit	
	Discharge of produced water	Japan ✓	Discharged into public water areas	100,174	98,532	88,687	m ³	
			Injection return to groundwater	303,709	233,422	282,667		
			Total	403,883	331,954	371,354		
		Overseas	Discharged into public water areas	426,946	487,435	474,237		
			Injection return to groundwater	503,023	0	0		
			Total	929,969	487,435	474,237		
		Total			1,333,852	819,389		845,591
		Waste ^{6, 7}	Japan ⁸ ✓	Non-hazardous waste (waste diverted from disposal)	Preparations for reuse	n/c		0
Recycling	n/c				962	1,015		
Others	n/c				0	328		
Total	2,006				962	1,343		
Non-hazardous waste (waste directed to disposal)	Incineration (with energy recovery)			n/c	105	32		
	Incineration (without energy recovery)			n/c	136	85		
	Landfill			n/c	193	129		
	Others			n/c	180	0		
	Total			4,618	613	247		
Hazardous waste (waste diverted from disposal)	Preparations for reuse			n/c	0	0		
	Recycling			n/c	0	0		
	Others			n/c	15	769		
	Total			0	15	769		
Hazardous waste (waste directed to disposal)	Incineration (with energy recovery)			n/c	22	0		
	Incineration (without energy recovery)			n/c	95	18		
	Landfill			n/c	0	0		
	Others			n/c	782	0		
	Total			9,109	899	18		
Total				15,734	2,490	2,376		
Overseas	Non-hazardous waste (waste diverted from disposal)			Preparations for reuse	n/c	2,850	3,167	
				Recycling	n/c	385	547	
				Others	n/c	1,639	3,994	
				Total	0	4,875	7,708	
	Non-hazardous waste (waste directed to disposal)			Incineration (with energy recovery)	n/c	76	3	
				Incineration (without energy recovery)	n/c	0	0	
				Landfill	n/c	1,312	1,636	
				Others	n/c	0	0	
				Total	29,326	1,389	1,639	
	Hazardous waste (waste diverted from disposal)			Preparations for reuse	n/c	0	1	
				Recycling	n/c	47	91	
				Others	n/c	0	200	
				Total	0	47	292	
	Hazardous waste (waste directed to disposal)			Incineration (with energy recovery)	n/c	605	23	
				Incineration (without energy recovery)	n/c	0	0	
				Landfill	n/c	86	76	
				Others	n/c	0	0	
				Total	0	691	99	
	Total			29,326	7,001	9,738		
	Total			45,059	9,491	12,115		

Boundary	Item		FY2022	FY2023	FY2024	Unit	
	Waste (drilling-related work) ^{7,9}	Japan ⁸ ✓	Waste diverted from disposal	n/c	10,920	14,523	
			Waste directed to disposal	n/c	16,121	487	
			Cuttings	n/c		8,089(0)	
			Total	n/c	27,041	23,099	
	Overseas	Waste diverted from disposal	n/c	2,400	2,778	tons	
		Waste directed to disposal	n/c	1,981	722		
		Cuttings	n/c		2,076(0)		
		Total	n/c	4,382	5,575		
	Total		n/c	31,422	28,675		
	Oil spills		Number of spills	0	0	0	cases
			Quantity of spills ✓	0	0	0	bbl

* Items for which data is not collected are marked with n/c (not collected).

1 HSE data is reported on an operational control basis including head office, Technical Research Center, overseas offices, and operational organizations in Japan and overseas.

2 Scope 1: Direct emissions from sources we owned or controlled. Categories 4 and 9 are being included in Scope 1 from 2021.

Scope 2: Indirect emissions from the consumption of electricity, steam, heat, and cooling we purchased

Scope 3: All indirect emissions that occur in our value chain

3 The emissions are calculated in accordance with local laws and regulations and rules for HSE-related data.

4 The data is calculated in accordance with local laws and regulations (including the Act on Rationalization of Energy Use and Shift to Non-fossil Energy in Japan).

5 Japan: VOC emissions are calculated using the PRTR Release and Transfer Calculation Manual for Oil Refineries and Oil Storage Depots, etc. published by the Petroleum Association of Japan.

Overseas: The emissions are calculated in accordance with local laws and regulations.

6 For waste amount reporting from FY2023 onward, the aggregation classification has been changed to comply with GRI 306 reporting standards.

7 The definition of hazardous waste is in accordance with local laws and regulations. Within Japan, “specially controlled industrial waste” as stipulated in the Act on Waste Management and Public Cleaning is set as “hazardous waste,” and other waste (including “industrial waste” and “municipal waste”) is set as “non-hazardous waste.”

8 Among general waste, all waste is counted as landfill since the amount of waste classified as non-flammable is not known by treatment category.

9 From FY2023 onward, the amount of waste generated from drilling-related work such as cuttings has been counted individually. From FY2024 onward, the waste from drilling-related work is categorized and counted separately as cuttings and non-cuttings. The figures in parentheses indicate the amount of cuttings that were landfilled.

Renewable Energy

Boundary	Item		FY2022	FY2023	FY2024	Unit
Consolidated	Electricity generated by using renewable energy	Geothermal	425,372	668,425	661,957	MWh
		Wind	313,240	836,832	1,260,009	
		Solar	5,647	37,318	160,734	
		Total	744,259	1,542,575	2,082,700	
	Total investment in renewable energy		79,836	77,435	5,707	million yen

Environmental Conservation-related CAPEX and OPEX

Boundary	Item	FY2022		FY2023		FY2024		Unit
		CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	
Operational control ¹	Global warming prevention (including energy saving)	45,150	273,680	412,680	832,122	547,249	758,108	thousand yen
	Prevention of air pollution	148,067	8,275	48,755	7,841	72,017	8,403	
	Conservation of soil and groundwater environment	216,800	0	38,830	0	182,295	0	
	Conservation of water quality	0	228,181	0	316,673	0	1,312,939	
	Treatment and disposal of waste	471,389	701,701	22,849	591,494	131,664	748,499	
	Project management	303,763	308,881	345,690	220,885	102,833	310,604	
	Monitoring of environmental impacts/conservation of soil and groundwater environment (onshore)	40,625	63,152	179	6,860	37,725	27,714	
	Monitoring of environmental impacts/conservation of water quality (onshore)							
	Monitoring of environmental impacts/conservation of water quality (offshore)	2,590	12,114	2,485	72,293	2,963	93,728	
	Monitoring of environmental impacts/project management (offshore)							
	Monitoring of environmental impacts/biodiversity conservation	21,181	207,348	22,344	287,526	25,014	297,805	
	Total	1,249,565	1,803,332	893,812	2,335,693	1,101,760	3,557,802	
	Grand total	3,052,897		3,229,505		4,659,562		

¹ HSE data is reported on an operational control basis including head office, Technical Research Center, overseas offices, and operational organizations in Japan and overseas.

/ Social

Numbers in table may not sum due to rounding or numbers after decimal point.

Safety <Occupational Health and Safety>

Boundary	Item				FY2022	FY2023	FY2024	Unit	
Operational control ¹	Incident frequency	LTIR ²	By contract ✓	Employees	0.31	0.44	0.14	–	
				Contractors	0.23	0.57	0.73		
				Total	0.27	0.51	0.45		
			By region	Japan	0.39	0.55	0.66		–
				Norway	17.64	0.00	0.00		
				Australia	0.12	0.56	0.41		
				Indonesia	0.00	0.00	0.00		
				UAE	0.00	0.00	0.00		
				U.S.	0.00	0.00	0.00		
		TRIR ³	By contract ✓	Employees	1.24	1.18	0.55	–	
				Contractors	3.51	3.12	3.40		
				Total	2.54	2.17	2.06		
			By region	Japan	2.16	2.00	2.15		–
				Norway	17.64	0.00	0.00		
				Australia	3.08	2.64	2.60		
				Indonesia	0.00	0.00	0.00		
				UAE	0.00	0.00	0.00		
				U.S.	1.51	0.00	0.00		
	Fatalities	By contract	Employees	0	0	0	persons		
			Contractors	0	0	0			
			Total	0	0	0			
		By region	Japan	0	0	0		persons	
			Norway	0	0	0			
			Australia	0	0	0			
			Indonesia	0	0	0			
			UAE	0	0	0			
			U.S.	0	0	0			
Lost time injury	By contract	Employees	2	3	1	cases			
		Contractors	2	4	6				
		Total	4	7	7				
	By region	Japan	2	3	4		cases		
		Norway	1	0	0				
		Australia	1	4	3				
		Indonesia	0	0	0				
		UAE	0	0	0				
		U.S.	0	0	0				

Boundary	Item		FY2022	FY2023	FY2024	Unit
	Restricted workday injury	By contract	Employees	3	1	cases
			Contractors	13	12	
			Total	16	13	
	Medical treatment of injury	By contract	Employees	3	4	cases
			Contractors	15	6	
			Total	18	10	

1

HSE data are reported on an operational control basis including head office, Technical Research Center, overseas offices, and operational organizations in Japan and overseas.

2

The lost time injury rate (LTIR) refers to the rate of injuries resulting in fatalities or lost time per million hours worked.

3

The total recordable injury rate (TRIR) refers to the rate of injuries resulting in fatalities, lost time, not entailing lost work time, or occupational injuries requiring medical treatment per million hours worked.

Safety <Process Safety>

Boundary	Item		FY2022	FY2023	FY2024	Unit
Operational control ¹	Tier 1 		0	1	1	cases
	Tier 2		0	2	1	

*

Tier 1 and Tier 2 process safety events are unexpected releases or leakages of any material, including flammable liquids. In line with internationally accepted guidelines, we classify and report such events as Tier 1 or Tier 2 depending on the degree of consequence (personal harm, direct cost to the Company, type and quantity of material released, etc.).

1

HSE data are reported on an operational control basis including head office, Technical Research Center, overseas offices, and operational organizations in Japan and overseas.

Human Capital <Employment>

Boundary	Item				FY2022	FY2023	FY2024	Unit		
Consolidated	Overall employees	By gender (Figures in parentheses denote the percentage.)	Male	General employees	1,880 (75.3)	1,970 (74.8)	2,046 (74.5)	persons (%)		
				Managerial employees	817 (94.3)	839 (93.6)	859 (92.3)			
				Total	2,697 (80.2)	2,809 (79.6)	2,905 (79.0)			
			Female	General employees	618 (24.7)	665 (25.2)	702 (25.6)			
				Managerial employees	49 (5.7)	57 (6.4)	72 (7.7)			
				Total	667 (19.8)	722 (20.5)	774 (21.0)			
			Total		3,364	3,531	3,679			
			By employment contract	Full-time employees	Male	2,697	2,809		2,905	persons
					Female	667	722		774	
	Total	3,364			3,531	3,679				
	Temporary employees	Male		313	361	435				
		Female		98	104	145				
		Total		411	465	580				
	By region	Japan	Full-time employees	1,777	1,819	1,829	persons			
			Temporary employees	212	244	268				
			Total	1,989	2,063	2,097				
		Asia and Oceania	Full-time employees	1,327	1,478	1,611				
			Temporary employees	149	171	279				
			Total	1,476	1,649	1,890				
		Europe	Full-time employees	95	97	106				
			Temporary employees	12	16	10				
			Total	107	113	116				
		Middle East and Africa	Full-time employees	109	106	101				
			Temporary employees	36	33	22				
			Total	145	139	123				
		Americas	Full-time employees	56	31	32				
			Temporary employees	2	1	1				
			Total	58	32	33				
	By nationality	Japan		2,021	2,062	2,108	persons			
		Australia		1,003	1,111	1,161				
		Indonesia		46	49	72				
		Singapore ¹		n/c	n/c	21				
		Norway		51	47	49				
		U.K.		57	57	56				
		Others ²		186	205	212				

Boundary	Item		FY2022	FY2023	FY2024	Unit
Unconsolidated	Number of employees	Male	1,062	1,075	636	persons
		Female	287	309	253	
		Total	1,349	1,384	889	
	Average years of employment	Male	14.5	13.9	12.0	years
		Female	10.5	10.4	10.8	
		Total	13.7	13.1	11.6	
	Number of employee turnovers	Male	29 and under	3	2	persons
			30-60	22	15	
			Total	25	17	
		Female	29 and under	7	1	
			30-60	5	5	
			Total	12	6	
		Total number of employee turnovers		37	23	
		Employee turnover rate ³		2.75	1.67	
				1.20	1.20	
	Recruitment Process	New Graduate Hires	Male	28	33	persons
			Female	11	12	
			Total	39	45	
		Mid-career Hires	Male	38	51	
			Female	3	18	
			Total	41	69	
		Category		12	19	
		General employees		29	50	
				40	40	
	Age	40s and over		10	15	
		30s		22	35	
		Teens and 20s		9	19	
	Ratio of standard minimum salary to local minimum wage ⁴		1.04	1.20	1.17	times
	Number of employees with disabilities (Figures in parenthesis denote the percentage in total employment.)		46 (3.1)	45 (2.9)	48 (3.0)	persons (%)
	Labor union participation rate ⁵		59.7	59.7	59.3	%

* Items for which data is not collected are marked with n/c (not collected).

1 This item is newly disclosed from Sustainability Report 2024 (issued on June 30, 2025).

2 Those whose nationality is unknown are included.

3 Calculated based on the number of voluntary resignees; INPEX employees (unconsolidated employees in Japan and seconded employees in Japan and overseas, excluding seconded employees from other companies)

4 Data source of "Local Minimum Wage": Japanese Ministry of Health, Labour and Welfare

5 Fixed-term employees are not included.

Human Capital <Human Resource Development>

Boundary	Item		FY2022	FY2023	FY2024	Unit
Unconsolidated ¹	Number of participants in training programs	Level-specific training	1,031	511	540	persons
		Career design training				
		For ages 51 and above	n/c	n/c	10	
		For age 50	249	48	45	
		For age 40	46	47	50	
		For age 30	60	46	57	
		Business knowledge training	157	178	145	
		Business-practice training in Japan and overseas	44	66	82	
Unconsolidated ¹	Training hours per person	Program for study overseas	5	4	5	hours/ person
		Gender				
		Male	72.8	62.5	49.3	
		Female	65.9	75.7	51.9	
		Country				
		Japan	71.4	65.0	49.8	
		Australia ²	47.6	64.5	45.0	
		Total	60.3	64.8	47.8	
Unconsolidated ¹ + Australia ²	Training cost per person	Gender				yen
		Male	184,600	228,387	265,347	
		Female	164,019	227,253	218,776	
		Country				
		Japan	180,251	228,179	256,550	
		Australia	397,996	437,028	417,330	
		Total	281,216	315,899	324,987	
Unconsolidated ¹ + Australia ²	Percentage of employees who seek performance and career development reviews regularly	Gender				%
		Male	100	100	100	
		Female	100	100	100	
		Total	100	100	100	
		Employee category				
		Managerial employees	100	100	100	
		General employees	100	100	100	
		Total	100	100	100	

* Items for which data is not collected are marked with n/c (not collected).

1 INPEX CORPORATION employees (unconsolidated employees in Japan and seconded employees in Japan and overseas, excluding seconded employees from other companies)

2 Employees of subsidiaries in Australia

Human Capital <Work-life Balance>

Boundary	Item	Apr. 2022— Mar. 2023	Apr. 2023— Mar. 2024	Apr. 2024— Mar. 2025	Unit
Unconsolidated	Unconsolidated monthly average of overtime work	22.9	21.2	20.9	hours
	Average days of paid leave taken (Figures in parentheses denote the average rate of paid leave taken ¹ .)				
	Male	13.2 (70.9)	13.7 (73.8)	12.7 (69.6)	
	Female	15.3 (81.7)	15.1 (81.7)	14.3 (77.5)	days (%)
	Total	13.7 (73.2)	14.0 (75.4)	13.1 (71.8)	
	Rate of physical examinations and checkups taken	100	100	100	%
	Number of employees taking maternity leave ²	16	13	9	persons
	Number of employees using childcare leave system ^{2,3}	Male	Number of employees ⁴		32 persons
			Rate of employees taking childcare leave ⁵		%
		Female	Number of employees ⁴		9 persons
			Rate of employees taking childcare leave ⁵		%
		Total	Number of employees ⁴		41 persons
			Rate of employees taking childcare leave ⁵		%
	Number of employees using shortened working hours system for childcare	Male	4	6	5
		Female	48	43	47
		Total	52	49	52
	Number of employees taking child healthcare leave	Male	25	48	55
		Female	51	50	60
		Total	76	98	115
	Number of employees using childcare, nursery, and babysitter subsidies	Male	48	62	101
		Female	30	24	33
		Total	78	86	134
	Number of employees using nursing care leave system	Male	1	1	0 persons
		Female	0	0	1
		Total	1	1	1
	Number of employees using shortened working hours system for nursing care	Male	0	0	0
		Female	1	1	0
		Total	1	1	0
	Number of employees taking special leave for family care	Male	17	21	32
		Female	15	18	21
		Total	32	39	53
	Number of employees using volunteer leave system	7	3	4	

1 Data includes some fixed-term employees.

2 The calculation period for 2022 is from April 2022 to March 2023, while for 2023 and 2024, the calculation period aligns with the fiscal year, which is from January to December.

3 Eligible individuals who have the right to take childcare leave at INPEX refer to employees who live with and raise children under the age of 1 and wish to take leave for childcare purposes (excluding those who have been with the Company for less than 1 year).

4 This item indicates the total number of individuals.

5 Percentage is calculated by (the number of returned employees in the fiscal year in question) divided by (the number of employees expected to return in the fiscal year in question).

Human Capital <Gender Equality>

Boundary	Item		FY2022	FY2023	FY2024	Unit
Unconsolidated ¹	Gender pay gap ²	Full-time employees	61.8	62.4	65.1	%
		Temporary employees	78.8	65.9	70.1	
		Total	62.7	62.6	65.4	
Consolidated ³		Full-time employees	n/c	74.1	73.6	
Unconsolidated ¹	Percentage of women in management positions in the GM level		2.2	2.0	1.9	
Consolidated ³			n/c	4.7	5.7	
Unconsolidated ¹	Percentage of women in management positions in the Lead/Manager level		3.8	4.7	5.7	
Consolidated ³			n/c	6.7	8.2	
Unconsolidated ¹	Percentage of women among new hires ³		n/c	26.3	21.8	
Consolidated			n/c	25.5	26.5	

* Items for which data is not collected are marked with n/c (not collected).

1 INPEX CORPORATION employees (unconsolidated employees in Japan and seconded employees in Japan and overseas, excluding seconded employees from other companies)

2 Percentage is calculated by (average annual wage for women) divided by (average annual wage for men).

3 This item is newly disclosed from Sustainability Report 2023 (issued on June 28, 2024).

Human Rights <Local Communities>

Boundary	Item		FY2022	FY2023	FY2024	Unit
Consolidated	Social contribution activities (by purpose)	Education and fostering future generations	727	785	854	million yen
		Support for local communities	4,403	2,438	1,841	
		Health, medicine, and sports	82	70	96	
		Support for disaster-affected areas	388	9	38	
		Environment	326	419	427	
		Culture and arts	72	581	104	
		Others	46	100	62	
		Total	6,043	4,402	3,423	
	Percentage of senior executives appointed from local communities ¹	Overseas subsidiaries	n/c	60.1	58.7	%

* Items for which data is not collected are marked with n/c (not collected).

1 Senior executives refer to line managers and above. This item is newly disclosed from Sustainability Report 2023 (issued on June 28, 2024).

/ Governance

Directors and Officers

Boundary	Item		As of March 28, 2023	As of March 26, 2024	As of March 28, 2025	Unit
Consolidated	Directors and Executive Officers	Male	37	36	37	persons
		Female ¹	3	3	4	
		Total number of Directors and Executive Officers	40	39	41	
	Outside Directors (Figures in parentheses denote the ratio of Outside Directors)		5 (42)	5 (50)	5 (50)	persons (%)
		Outside Auditors (Figures in parentheses denote the ratio of Outside Auditors)	4 (80)	4 (80)	4 (80)	

1 The percentage of female executive officers is 9.8% (as of March 28, 2025).

Amounts paid to EITI countries

Boundary	Item		FY	Amount	Unit
Consolidated	Payment Amounts to Governments (EITI)	Kazakhstan	2021	15,147	thousand USD
		Timor-Leste ¹	2022	133,513	
		Indonesia	2023	204	
		Norway	2023	501,578	

1 Total payment amounts by INPEX Timor Sea, Ltd. and INPEX Sahul, Ltd.

Compliance

Boundary	Item		FY2022	FY2023	FY2024	Unit
Japan, Australia, Indonesia, Norway, U.S.	Number of Internal Reports	Japan ¹	11	11	12	cases
		Australia	0	4	21	
		Indonesia ²	22	30	2	
		Norway	0	0	2	
		U.S.	1	0	0	
Japan ³	Breakdown of whistle-blowing reports	Corruption or bribery	0	0	0	cases
		Antimonopoly or competition laws violation	0	0	0	
		Fraudulent accounting treatments	0	0	1	
		Human rights, Discrimination, or Harassment	10	8	8	
		Work condition	1	2	1	
		Customer Privacy data	0	0	0	
		Conflicts of Interest	0	0	0	
		Money Laundering or Insider trading	0	0	0	
		Others	1	1	2	
Australia ⁴	Breakdown of whistle-blowing reports	Corruption or bribery	n/c	n/c	2	cases
		Antimonopoly or competition laws violation	n/c	n/c	0	
		Fraudulent accounting treatments	n/c	n/c	6	
		Human rights, Discrimination, or Harassment	n/c	n/c	11	
		Work condition	n/c	n/c	0	
		Customer Privacy data	n/c	n/c	0	
		Conflicts of Interest	n/c	n/c	0	
		Money Laundering or Insider trading	n/c	n/c	0	
		Others	n/c	n/c	2	

Boundary	Item		FY2022	FY2023	FY2024	Unit
Indonesia ^{3,4}	Breakdown of whistle-blowing reports	Corruption or bribery	n/c	n/c	0	cases
		Antimonopoly or competition laws violation	n/c	n/c	0	
		Fraudulent accounting treatments	n/c	n/c	0	
		Human rights, Discrimination, or Harassment	n/c	n/c	0	
		Work condition	n/c	n/c	1	
		Customer Privacy data	n/c	n/c	0	
		Conflicts of Interest	n/c	n/c	0	
		Money Laundering or Insider trading	n/c	n/c	0	
		Others	n/c	n/c	1	
Norway ^{3,4}	Breakdown of whistle-blowing reports	Corruption or bribery	n/c	n/c	0	cases
		Antimonopoly or competition laws violation	n/c	n/c	0	
		Fraudulent accounting treatments	n/c	n/c	0	
		Human rights, Discrimination, or Harassment	n/c	n/c	2	
		Work condition	n/c	n/c	0	
		Customer Privacy data	n/c	n/c	0	
		Conflicts of Interest	n/c	n/c	0	
		Money Laundering or Insider trading	n/c	n/c	0	
		Others	n/c	n/c	0	
Japan	Training provided to whistle-blowing response personnel ⁴		n/c	n/c	34	persons
Japan	Human rights training (for new employees)	Attendance rate	100	100	100	%
		Training hours	26	23	27	hours
Japan, Australia, Indonesia	Anti-Bribery and Anti-Corruption (ABC) Training	Japan ⁵	127	219	215	persons
		Australia	1,103	1,680	1,369	
		Indonesia	116	114	263	

* Items for which data is not collected are marked with n/c (not collected).

1 The number of internal reports in Japan includes some reports and consultations to internal whistle-blowing desk from officers and employees of subsidiaries and affiliates in Japan and overseas.

2 The number of internal reports in Indonesia until and including FY2023 includes inquiries about the procedures for ABC measures, whereas the number of FY2024 excludes those inquiries.

3 The breakdown of reported cases in Japan, Indonesia, and Norway includes consultation cases.

4 This item is newly disclosed from Sustainability Report 2024 (issued on June 30, 2025).

5 The number until and including FY2023 includes participants in training at overseas sites other than Australia and Indonesia.

Independent Assurance Report

To ensure the reliability of environmental and social performance data included in Sustainability Report 2024, INPEX has obtained independent third-party assurance from SOCOTEC Certification Japan for all data marked with the symbol (✓) in the ESG Performance Data.

Scope of Assurance: 2024 data covering the period from January to December for the following environmental and social performance data.

Environmental performance indicators

<Scope: Operational control in Japan ❶>

- Scope 1 emissions (Emissions source, Gas types)
- Scope 2 emissions (Market-based, Location-based)
- Energy consumption
- Water consumption and discharge of produced water
- Emissions to the atmosphere (VOC, NOx, and SOx)
- Waste – Hazardous waste (waste diverted from disposal, waste directed to disposal), Non-hazardous waste(waste diverted from disposal, waste directed to disposal), and Drilling waste (waste diverted from disposal, waste directed to disposal, cuttings)

<Scope: Overseas operational control ❷>

- Scope 1 emission (Emissions source, Gas types)
- Scope 2 emission (Market-based, Location-based)
- Emissions to the atmosphere (VOC, NOx, and SOx)

<Scope: Equity share based ❸>

- Scope 1 emission
- Scope 2 emission
- Scope 3 emission Category 11 (Use of sold products) ❹

<Scope: Operational control including Japan and global organizations ❺>

- Oil Spill (Quantity of Spills)

Social performance indicators

<Scope: Operational control including Japan and global organizations ❺>

- Lost time injury rate (LTIR) by contract
- Total recordable injury rate (TRIR) by contract
- Process Safety Events Tier 1

❶ Reported on an operational control basis including Head office, Technical Research Center and Operational organizations in Japan(operated by INPEX Corporation and its consolidated subsidiaries)as of the end of December 2024

❷ Reported on an operational control basis including Overseas offices and Oversease operational organizations(operated by INPEX Corporation and its consolidated subsidiaries)as of the end of December 2024

❸ Equity share based Scope1, 2 emissions cover the production projects where INPEX takes the role of operator as of the end of December, 2024, Headquarters and Technical Research Center

❹ Category 11 is calculated by multiplying the total sales volume of crude oil, natural gas, and LPG by each product's emission factor under the assumption that all amounts of them are combusted

❺ Reported on an operational control basis including Head office, Technical Research Center and Overseas offices and Operational organizations in Japan and overseas(operated by INPEX Corporation and its consolidated subsidiaries) as of the end of December 2024



Independent Assurance Report

Mr. Takayuki Ueda
Representative Director, President & CEO
INPEX CORPORATION

We, SOCOTEC Certification Japan (hereafter “SOCOTEC”), have performed a limited assurance engagement, in response to the entrustment from INPEX CORPORATION (hereafter the “Company”), in order to provide an opinion as to whether the environmental and social performance indicators marked with ✓ included in the subject matter information (“Sustainability Report 2024” (period: 1 January 2024 to 31 December 2024)) of the Company meets the criteria in all material respects.

- 1 Subject Matter Information and Criteria**
 The subject matter information for our assurance is the environmental and social performance indicators marked with ✓ included in “Sustainability Report 2024” (period: 1 January 2024 to 31 December 2024) covering the operations and activities of the Company and the consolidated subsidiaries.
 The criteria for preparing subject matter information is “its own calculating and reporting criteria”.
- 2 Management Responsibility**
 The environmental and social performance indicators marked with ✓ included in “Sustainability Report 2024” (period: 1 January 2024 to 31 December 2024) was prepared by the management of the Company, who is responsible for the integrity of the assertions, statements, and claims made therein (including the assertions over which we have been engaged to provide limited assurance), the collection, quantification and presentation of all data and information in the report, and applied criteria, analysis and publication.
 The management of the Company is responsible for maintaining adequate records and internal controls that are designed to support the reporting process and ensure that the environmental and social performance indicators marked with ✓ included in “Sustainability Report 2024” (period: 1 January 2024 to 31 December 2024) is free from material misstatement whether intentional or negligent.
- 3 Assurance Practitioner’s Responsibility**
 The responsibility of SOCOTEC is to express a limited assurance conclusion as to whether the subject matter information has been prepared in compliance with the criteria in all material respects.
 SOCOTEC performed limited assurance engagement in accordance with the verification procedures stipulated by SOCOTEC and “JIS Q 14064-3:2023 (ISO 14064-3:2019) Specification with guidance for the verification and validation of greenhouse gas statements”, the International Standard on Assurance Engagements (ISAE) 3410, “Assurance Engagements on Greenhouse Gas Statements” and the ISAE 3000 (Revised), “Assurance Engagements Other than Audits or Reviews of Historical Financial Information” of International Auditing and Assurance Standards Board (IAASB).
 The procedures implemented in the limited assurance engagement are limited in their type, timing and scope as compared to the procedures implemented in the reasonable assurance engagement. As a result, our limited assurance engagement does not provide as high assurance as reasonable assurance engagement.
 Our procedures performed depend on the assurance professional practitioner’s judgement, including the risk of material misstatement, whether due to fraud or error. Our conclusion was not designed to provide assurance on internal controls. We believe that we have obtained the evidence to provide a basis for the conclusion for limited assurance.



4 Assurance Procedures

The procedures that SOCOTEC has performed are based on professional judgement and include, but are not limited to:

- Evaluation of policies and procedures created by the Company in relation to subject matter information
- Inquiries to the Company personnel to understand the above policies and procedures
- Verification that the target project meets eligibility requirements
- Matching with the basis data by trial calculation and recalculation
- Obtaining and collating material for important assumptions and other data
- Sites visited to confirm the calculation structure and procedures, data collection and implementation status of record control:

Operation Division, Naoetsu LNG Terminal of INPEX JAPAN, LTD. /

Operation Division, East Japan Regional Office, Nagaoka Field Office of INPEX JAPAN, LTD.

5 Statement of Our Independence, Quality Management and Competence

SOCOTEC has introduced and maintained a comprehensive management system that conforms to the accreditation requirements of "ISO 17021 Conformity assessment – Requirements for bodies providing audit and certification of management systems". In addition, we have also established a management system according to "ISO 14065:2020 General principles and requirements for bodies validating and verifying environmental information". These meet the requirements of International Standard on Quality Management 1 by the International Auditing and Assurance Standards Board and Code of Ethics for Professional Accountants by International Ethics Standards Board for Accountants. We maintain a comprehensive quality management system that includes ethical rules, professional standards and documented policies and procedures for compliance with applicable laws and regulations.

The SOCOTEC Group is a comprehensive third-party organisation in testing, inspection and certification operations, and provides management system certification and training services related to quality, environment, labour and information security in countries around the world. Engaged in performance data and sustainability report assurance of environmental and social information, SOCOTEC affirms that it is independent of the organisation that has ordered the assurance engagement, its affiliated companies and stakeholders, and that there is no possibility of impairing impartiality or conflict of interest.

We assure that the team engaged in the assurance is selected based on knowledge and experience in the relevant industry, as well as the competence requirements for this assurance engagement.

6 Use of Report

Our responsibility in performing our limited assurance activities is to the management of the Company only in accordance with the terms for this engagement as agreed with the Company. We do not therefore assume any responsibility for any other purpose or to any other person or organisation.

7 Our Conclusion

On the basis of our procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the subject matter information is not, in all material respects, prepared and reported in accordance with the stated criteria.

SOCOTEC Certification Japan

Seigo Futaba
Managing Director
20 June 2025

/ External Evaluation

INPEX proactively engages in dialogue with stakeholders through information disclosure and supplies information to external evaluators. The evaluations by external organizations and the major ESG indexes for which INPEX has been selected as a component stock are shown as follows.

FTSE4Good Developed Index, FTSE4Good Japan Index



FTSE4Good

FTSE Blossom Japan Index, FTSE Blossom Japan Sector Relative Index



FTSE Blossom Japan



FTSE Blossom Japan Sector Relative Index

MSCI Japan ESG Select Leaders Index

2025 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

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MSCI Nihonkabu ESG Select Leaders Index

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ESG SELECT LEADERS INDEX

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Selected as DJSI World and DJSI Asia Pacific indexes in S&P Dow Jones Indices

CDP Climate Change 2024 Score: B

Selected as Yearbook Member in the S&P Global Sustainability Award 2024



S&P/JPX Carbon Efficient Index



SOMPO Sustainability Index



Selected as an "Environmental Sustainable Company" in the Ministry of the Environment's ESG Finance Awards Japan



STOXX® Platinum Career 150 Index



Daiwa Investor Relations "Internet IR Awards 2024" Grand Prize in the Sustainability Category



"Gomez ESG Web Award 2024" Excellence Award in the Sustainability Category



From the Editorial Team

This Sustainability Report is intended to serve as a key opportunity for us to communicate with our stakeholders. Please read it and share your feedback with us.



Editorial Team

Disclaimer

This Sustainability Report includes forward-looking information such as estimates, forecasts, targets, and plans based on the current assumptions and beliefs of INPEX considering information available at the time of writing, and therefore involves uncertainties. Such uncertainties could cause the Company’s actual results, performance, achievements, or position to be materially different from any forward-looking information expressed or implied herein. The Company undertakes no obligation to publicly update or revise any information in this Sustainability Report (including forward-looking information).